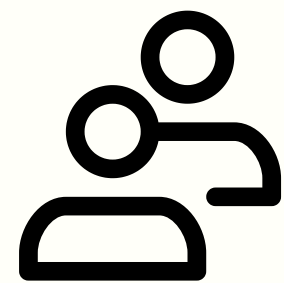




LAUNCH PAD
Inclusive Business Launch Pad

The Coaching Circles Philosophy



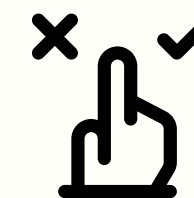
SHARE

IBL Circle enables an individual to share their problems, issues, opportunities, and challenges with others.



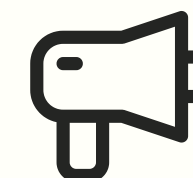
TRUST

IBL Circle provides a safe, yet challenging, environment where individuals can be supported to develop ideas and actions to help them develop personally and professionally.



CHALLENGE

Options for action should be generated and discussed and individuals should be encouraged to challenge themselves.



ACTION PLANNING

The individual should be helped to find the next steps forward in furthering their goals.



SELF-REFLECTION

Coaching Circles should encourage self-reflection and self-belief



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